

Name-(Optional) \_\_\_\_\_

1. **“A Healthy Parish is led by priests striving for health and holiness.”**
  - Priests support one another
  - They live in community, even if not in the same rectory
  - Multiple priests serve one parish together
  - Ongoing formation, mentoring and coaching is provided by diocesan clergy
  - Priests are unified with, and accountable to the Bishop
  - A pastor has the charism of leadership and has a parish leadership team
  - Other priests operate out of their particular charisms and gifts too
  
2. **“A healthy parish equips and empowers staff.”**
  - Parishes hire the best and most competent people
  - Every defined critical ministry and role in a parish has a competent leader
  - Parishes have sufficient staff to fulfill the mission
  - Those staff are paid competitively
  - Parish staff are a healthy team aligned to the mission and vision of the parish
  - Staff also receive ongoing formation, mentoring, and coaching
  
3. **“A healthy parish makes and forms missionary disciples.”**
  - There is much greater access to the sacraments and devotions at present
  - Sacred Worship that is dynamic, reverent and beautiful
  - Parishes have a discipleship process that moves people to spiritual maturity
  - They have a process for getting people serving others according to their gifts
  - Parishes have a vibrant community life
  - All parishes have a commitment to Catholic education
  
4. **“A healthy parish seeks the lost and serves the poor.”**
  - Parishes have designed processes to evangelize their local community
  - They prioritize spiritual and corporal works of mercy in those communities
  - The instill a shared responsibility by all members for the mission of seeking the lost and serving the poor
  - Parishes are invested and recognizable in their local community as salt, light and leaven
  - They offer easy and accessible entry points for unbelievers to encounter Christ
  
5. **Realign Resources for Mission: Next 5 steps**
  - Gather and evaluate all the feedback from the parish meetings
  - Continue to work towards multiple models of restructuring
  - Present various models to the priests of the diocese in first quarter 2021
  - Return to each region of the diocese to present those models to parishes
  - Present a final report with recommendations to Bishop Boyea after Easter 2021

**What are your hopes?**

**What are your fears?**

**What does the Realign Resources for Mission Committee need to know?**

**What practical advice can you give them?**

**Do you have any questions for the Realign Resources for Mission Committee?**